

# **ANDHRA LOYOLA COLLEGE**

**AUTONOMOUS:: VIJAYAWADA - 520 008** 

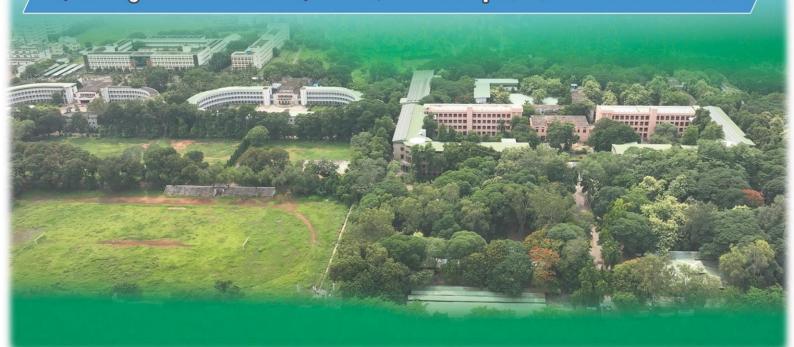
Established: 1954

A CHRISTIAN MINORITY COLLEGE WITH CONSTITUTIONALLY PROVIDED RIGHT OF ADMISSION (AN ISO 14001 : 2015 INSTITUTION)

THE ONLY COLLEGE IN BOTH THE TELUGU STATES TO HAVE BEEN RANKED AMONG
THE TOP 150 COLLEGES BY NIRF SINCE THE INCEPTION OF THE RANKING IN 2017
SELECTED UNDER THE STAR COLLEGE SCHEME OF DBT AND FIST PROGRAMME OF DST, GOVT.OF INDIA
SELECTED FOR ENHANCEMENT OF QUALITY AND EXCELLENCE UNDER RUSA BY MHRD, GOVT.OF INDIA

WOMEN'S CELL - ACTIVITIES: 2019-20

A College Dedicated to All-Round Development of its Students





## Andhra Loyola College

(Autonomous)

VIJAYAWADA-520 008.

Accredited in III Cycle at A+ Grade with a CGPA of 3.66 / 4.00

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The Women's Cell at Andhra Loyola College focuses on promoting gender equality, preventing sexual harassment, and providing support services for female students and faculty. The specific policies of the Women's Cell may include:

#### **Prevention of Sexual Harassment:**

Implementing a zero-tolerance policy towards sexual harassment and providing mechanisms for reporting incidents confidentially.

#### **Awareness Programs:**

Organizing workshops, seminars, and awareness campaigns to educate the college community about gender issues, women's rights, and laws related to sexual harassment.

#### **Counselling Services:**

Offering counselling and support services to students and faculty who have experienced gender-based discrimination, harassment, or violence.

#### **Creating Safe Spaces:**

Ensuring that the college campus is a safe and inclusive environment for women by addressing issues such as lighting, security, and access to resources.

#### **Policy Advocacy:**

Advocating for gender-sensitive policies and practices within the college administration and working towards creating a more gender-equitable campus culture.

#### **Empowerment Initiatives:**

Organizing leadership development programs, mentorship opportunities, and skill-building workshops to empower female students and faculty members.

#### **Collaboration with External Agencies:**

Collaborating with external organizations, NGOs, and government agencies working on women's rights issues to enhance support services and advocacy efforts.

These policies are aimed at creating an environment where women feel safe, respected, and empowered to pursue their academic and professional goals.

### **Facilities at ALC:**

The Women's Cell is dedicated to fostering a secure and nurturing atmosphere for female students. A designated Women's Cell Coordinator oversees the well-being of female students, offering guidance and support as needed.

For the convenience of our female day-scholars, we provide a spacious waiting hall comprising three large halls equipped with lockers. Additionally, our Day Scholar Centre boasts approximately 50-60 toilets with uninterrupted water availability.

To cater to the menstrual hygiene needs of our students, we offer a vending machine stocked with sanitary pads. Furthermore, in our waiting hall, we maintain a disposal machine for the safe and hygienic disposal of used sanitary pads.

Ensuring privacy and comfort, separate restroom facilities for girls are available in every building across the campus.

For immediate assistance, a dedicated female nurse is available round the clock, ensuring prompt support for any concerns or emergencies encountered by female students.

#### Committee Members: 2019-20

Dr.L.Subha - Department of English

Mrs.A.Mary Manjula - Department of MCA

Dr.B.Baby Rani - Department of Economics

Dr.A.Lavanya - Department of Comp Sc

Ms.N.Bharathi - Department of Statistics

Dr.T.Rose Mary - Department of Botany

Dr.P.Anila - Department of Chemistry

Dr.B.Siva Kumari - Department of Botany

Dr.Ch.Bhargavi - Department of Chemistry

Ms.D.Uma Kumari - Department of BBA

Dr.T.Sai Mamatha - Department of English

Ms.Snehal Vimal Shukla - Department of Hindi

PRINCIPAL.

ANDHRA LOYOLA COLLEGE

VIJAYAWADA-8.

#### **Activities for the Year 2019-20**

#### 1. GUEST LECTURE

Andhra Loyola College Women's cell organized a guest lecture on donation of hair locks to cancer patients for final year Degree students on 20<sup>th</sup> January 2020. Ms.Santhi gave a talk on importance of health and hair. Donating hair to cancer patients is a meaningful way to contribute to their emotional well-being during treatment. Emotional Support: Wigs made from donated hair help cancer patients, especially those undergoing chemotherapy, feel more like themselves, boosting their confidence and emotional health.

**Practical Need:** Hair loss is a common side effect of cancer treatments. Donated hair can be used to create wigs for those who might not be able to afford high-quality wigs.

#### **Requirements for Donating Hair**

**Length**: Most organizations require a minimum hair length of 8 to 12 inches.

Condition: Hair must be clean, dry, and free from chemical treatments like dyes, bleaches, and perms. Some organizations accept gray hair or hair that has been colored.

Type: Different organizations have specific requirements, such as whether they accept layered hair, gray hair, or hair that has been processed in certain ways.

#### **Preparation for Donation**

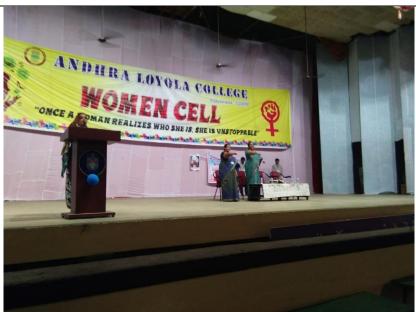
- 1. Wash and Dry: Ensure your hair is clean and completely dry before cutting.
- 2. Sectioning: Divide hair into sections to make sure it stays together during the cutting process.
- 3. Securing: Secure each section with a rubber band or ponytail holder before cutting.
- 4. Cutting: Cut above the rubber band to ensure the hair stays bound together.

#### **Process of Donation**

- 1. Choosing an Organization: Select a reputable organization that creates wigs for cancer patients. Examples include Locks of Love, Wigs for Kids, and Pantene Beautiful Lengths.
- 2. Follow Guidelines: Each organization has specific guidelines. Follow these closely to ensure your donation is usable.
- 3. Shipping: Place the hair in a plastic bag, then into a padded envelope, and mail it to the organization's address.

By donating hair, you can play a small but significant role in improving the lives of cancer patients, providing them with comfort and a sense of normalcy during a challenging time.





#### 2. INTERNATIONAL WOMEN'S DAY

Andhra Loyola College Women Cell celebrated International Women's Day on 10<sup>th</sup> March2020. Dr.Mamata addressed the gathering and its importance. Celebrates the social, economic, cultural, and political achievements of women worldwide. Calls for action to accelerate gender parity and women's rights.

Originated in the early 20th century, with the first National Woman's Day in the United States on February 28, 1909, organized by the Socialist Party of America. Each year features a specific theme, highlighting areas needing attention (e.g., gender equality, women's health,

#### education

Events and Marches: Protests, parades, and conferences worldwide advocating for women's rights. Celebrations: Cultural performances, exhibitions, and community gatherings celebrating women's contributions. Awareness campaigns on social media and other platforms promoting gender equality and women's achievements. Highlights the ongoing struggle for gender equality and women's rights. Raises awareness about issues such as gender-based violence, pay disparity, and access to education. Encourages collective action and solidarity among women and their allies globally. All te girl students participated in this program.



#### 3. WOMEN'S FEST

Women's cell conducted an Women fest on 4<sup>th</sup> September 2019. The fest is conducted by displaying crockery items, food items. Students also displayed different types of fabrics which gave a very positive response. Nearly 200 students participated in this fest.



